

#### The Manitoba Non-Profit Housing Association Our Mission

To build, support and strengthen our members across Manitoba, through services, educational opportunities and advocacy

Our Vision MNPHA is the voice/leader to ensure all Manitobans have access to safe, secure and affordable housing.

#### JOIN US....

# **THE MNPHA Annual General Meeting!**

#### THERE ARE MANY REASONS TO ATTEND

- Networking & Collaboration
- Participation in Board Governance & Leadership
- Volunteerism & Committee Development
- Professional Development & Education

Date: November 19, 2015 Time: 9:00 A.M. Location: Victoria Inn Hotel & Convention Centre 1808 Wellington Avenue

Join us for our **4th Annual General Meeting**. We are excited about this year's program! The day begins at 9:00 a.m. with our AGM, followed by a much anticipated workshop on Building a Resilient Organization, designed and facilitated by Rhonda Lorch, with Lorch & Associations. (*See workshop description on Page 5*).



The agenda for the AGM includes an overview of our past year's activities and accomplishments, presentation of our financial statements by our Auditor, Mike Yosyk, with MYPD Charter Accountants, and Board elections. Regarding our elections, we are always looking for new volunteer recruits for out committees, and this year we have two vacancies to fill on our 2015/2016 Board of Directors. So, if you or someone you know is interested, please advance you/ their name through nomination! We will soon be circulating a more formal AGM notice, along with nominating forms, so stay tuned.

Members who register for the AGM on or by November 2<sup>nd</sup> will be given two free lunch and workshop passes. There will be a fee for those who register for the AGM after November 2<sup>nd</sup>, or for those who wish to only attend the workshop (see page 5 for more info). If you have any questions about registration, or about the AGM, nominations, etc., please call or email our Executive Director, Gary Borse, at 204-797-6746 or ed@mnpha.com.





#### **Board Meeting FACTS:**

Date: Third Thursday of each month
Time: 9:00 a.m. (60 to 90 minutes)
Location: 144 – 99 Scurfield Blvd, (located East of Kenaston Blvd, in the Fort Garry/Whyte Ridge area)

or

**Teleconference:** Toll free phone number is provided to all Board members for association meetings.

If you have any questions, please feel free to contact any of our Directors. They would only be too pleased to help answer your questions. (See our website for Directors contact information).



We Moved to the South Winnipeg Area. Our new address is: 144 - 99 Scurfield Blvd, Winnipeg, Manitoba R3Y 1Y1. Phone: 204-797-6746 Fax: 204-489-8033 Email: ed@mnpha.com Website: www.MNPHA.com

## **Volunteer & Committee Opportunities**

We are looking for members to get involved in our **Conference Committee** and our **Education Committee**.

The Conference Committee will steer the development of our 2016 Annual Conference held on November 23rd & 24<sup>th</sup>, 2016. The Conference will host a trade show, a variety of education sessions, and our AGM.

The Education Committee plans the association's quarterly workshops within Manitoba. We are looking for committee member participation across Manitoba. If you are interested please contact Laura Devlin at 204-470-9802 or via email at Ldevlin@riversidelions.mb.ca

Check out our website & subscribe to stay up-to-date! www.mnpha.com

## Do you have an event you wish us to help advertise?

Would you like us to post your employment or volunteer related job ad on our website? Do you have a recommendation for an upcoming newsletter or educational event? Please don't hesitate to contact our Executive Director, Gary Borse,



## **Federal Election**

Just a reminder the Federal Election is just a week or two away! Please remember to familiarize yourself with party platforms as they relate to RGI and affordable housing, as well as infrastructure funding! Help to ensure our sectors voice is heard and that our concerns are addressed, particularly in regards to the **End of Operating Agreements**. The Canadian Housing & Renewal Association (CHRA has a great two minute video for the Housing for All campaign. Check out www.chra-achru.ca and click on the snapshot of the Affordable Crisis in Canada video.

Some examples of current Party Platform Headlines in Regards to Housing

Liberal Leader Justin Trudeau promises new affordable housing Trudeau wants to invest in affordable housing and seniors homes, provide tax incentives to boost supply of rental units and help home buyers get in market.

http://www.thestar.com/news/federal-election/2015/09/09/liberal-leader-justin-trudeau-promises-new-affordable-housing.html

Tom Mulcair's plan will build 10,000 affordable housing units and maintain and strengthen social housing. An NDP government will work with First Nations, Métis and Inuit communitiesto improve housing in remote areas.

http://www.ndp.ca/news/ndp-will-bring-federal-leadership-back-to-affordable-housing The incumbent Conservative party has been the most vocal on the subject of home ownership, and on September 29, Harper announced that his party is setting a target of creating 700,000 new homeowners by 2020.

http://www.rew.ca/news/housing-policies-what-the-2015-federal-election-parties-are-promising-canadians-1.2072096

Elizabeth May was the first of the leaders to release her party's full election platform, which placed heavy emphasis on providing affordable housing investing in green technologies. http://www.cbc.ca/news/politics/canada-election-2015-federal-parties-election-promises-1.3246986

## Update on End of Operation Agreement

The MNPHA is very pleased to report that we are completing the first phase of our Expiry of Operating Agreement Project. Thanks to a large grant received from the Winnipeg Foundation and Manitoba Housing, our project partners at the University of Winnipeg's Institute of Urban Studies, have succeeded in constructing and analyzing a map of our social housing sector in Manitoba. We are now moving forward with the development of an online survey tool to collect critical EOA information from our member's organizations. The survey is designed to uncover those threats, opportunities, strengths and weaknesses which exist within our organizations, and thus within our sector.

Our ultimate goal is to help the leadership within our member organizations to build their capacity, strengthen their resiliency, and create workable business plans, both now and in the future. As a result of this project, Leaders will be in a much better position to effectively prepare for the reduction of revenues and increases in capital replacement expenses that many of us are facing as our agreements expire.

In the next phase we will work directly with Property Managers and Executive Directors to share tools, knowledge and resources gained on order that they may be well equipped to keep their organizations resilient, strong and sustainable well into the future.



## Membership & Associate Member Recruitment

#### Membership Recruitment: Growing partnerships

MNPHA has focused our strategies on enhancing the strength, sustainability, and affordability of our housing sector, including in regards to ending homelessness, which we know requires multisectoral associations, strategies and partnerships



The MNPHA exists because of and for our members. The stronger our membership base, the stronger our individual and collective organizations become. Thus building membership is in all our best interest. We ask for your support to encourage membership participation. Talk to other non-profit, affordable housing providers and encourage them to become members. We know that the current and future challenges and opportunities within our sector can best, perhaps only, be met and secured together.

#### **DID YOU KNOW...**

- That representative from the MNPHA would be happy to come to your next board meeting or AGM and provide an overview of our association and the benefits of membership.
- If your organization has an Operating Agreement with Manitoba Housing your membership fee is considered an eligible expense. Manitoba Housing is an original and ongoing supporter of MNPHA and encourages housing organizations and professionals to get involved. Check with your Portfolio Representative at Manitoba Housing to confirm eligibility.

#### **Associate Membership**

The MNPHA association has a number of valued associate members, compromised largely of businesses that support our operations. Building a strong Associate Membership base is one way we can serve our members. We are currently exploring the development of an "Angie" type list for our members to recommend, to each other, those companies, trades and suppliers with whom they have had positive experiences. If there is a company you would recommend, please contact our Executive Director, Gary, and he will contact the company to discuss Associate Membership with, thus providing them access to all MNPHA Members.

#### Fall Membership Drive

October, November and December will be our Membership drive for Members and Associate Members. For the months of October and November, Sign up a new MNPHA Member and receive a **\$50 gift card from the Keg.** All you have to do is steer a non-member our way and contact Gary at ed@mnpha.com or call him at 204-797-6746 to let him know that you are sending a potential member his way. We'll get them signed up and send a gift card out to you.

> THE KEG STEAKHOUSE+BAR



# Education Workshop – November 19<sup>th</sup>, 2015

# **Building a Resilient Organization**

The workshop takes places at the Victoria Inn, on November 19<sup>th</sup>, at 10:00am following our AGM. The session is facilitated by Rhonda Lorch, President, Lorch & Associates, a Winnipeg firm that provides training and support to the leaders of non-profit organizations. Ms. Lorch is an active Associate Member of the MNPHA and has provided support to many of our member organizations. It is worth noting, she has designed this workshop specifically for leadership within our sector.

#### **Workshop Overview**

Organization resilience is the ability of an organization to anticipate, prepare for, and respond and adapt to change and sudden disruption in order to survive. To say that these are challenging times for non-profit housing is to put it mildly – end of operating agreements, maintenance deficits, resident challenges, staffing difficulties are all issues for which we must prepare. Is your Board of Directors and staff resilient enough to respond quickly and effectively, maintaining order, safety and quality of life for your residents? In this Interactive workshop you will learn how to foster a culture of resilience that allows you to be prepared for the expected change and that which cannot be anticipated.

#### Cost for the workshop:

Members that register for the AGM prior to November 2<sup>nd</sup> are able to participate in the workshop and lunch for free (maximum two spaces per member organization). After that date, registration for Members & Associate Members will be \$25.00 per person for the workshop and lunch. Non-members can register for the workshop and lunch for \$50.00 per person. Remember, space is limited so register early to secure your space.

#### You can register on line or by contacting Gary at ed@mnpha.com.

# It is not the strongest of the species that survive, nor the most intelligent, but the ones most **resilient** and responsive to change. Darwin

#### What to know more about Lorch & Associates, check out their webside at www.lorch. ca





## **ACU / MNPHA Financing Program**





The Board of Directors of MNPHA have been working with ACU over the past six months to develop a program that will strengthen the financial viability of organizations who are facing the expiration of their operating agreements or those that are looking to finance capital projects.

On that note, we are excited to say that on November 19<sup>th</sup>, during our AGM lunch, a representative from Assiniboine Credit Union will introduce a new pilot project focused on funding options for nonprofit housing providers.

The Assiniboine Credit Union is an Associate Member of the MNPHA. They have been regular and loval supporters and sponsors for many of our events and have also assisted us and our members with a variety of information and resource needs and requirements.

For more information about the Assiniboine Credit Union, go to www.assiniboine.mb.ca or call 204.958.8588

(toll-free 1.877.958.8588 or Email cu@assiniboine.mb.ca

#### THE MNPHA WELCOMES NEW MEMBERS

**Members** Oakbank - Springfield Kinsmen Seniors Complex Inc. Portage Aboriginal Housing Inc. Ten Ten Sinclair

#### Associate Members

**Recycle Every Where** Manitoba Hydro Two 30 Nine Décor