



## February 2018 Newsletter

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### MNPHA launches search for an Executive Director

MNPHA is hiring! Our current Executive Director, Rhonda Lorch, has given the Board of Directors notice of her retirement, effective March 31, 2018. That means we are searching for a new ED to support our members as they build a thriving, sustainable non-profit housing sector in Manitoba.

We are looking for an energetic candidate with excellent communication skills who is committed to ensuring that non-profit housing in Manitoba is secure, sustainable and affordable. The ED takes the lead in advocating on behalf of our members with government, funders and other stakeholders, providing professional development opportunities and services that support our members, and building partnerships in the non-profit housing sector through networking and opportunities to collaborate. In addition, the successful candidate will have significant management and leadership experience, particularly in a non-profit setting.

Expression of interest along with your resume will be accepted until **Tuesday, February 20 at 4:30pm**. Your documentation should be sent to Ryan Hildebrand, MNPHA Board Director at [ryan@edenhealthcare.ca](mailto:ryan@edenhealthcare.ca).

For more information about the position, [download a copy of the Job Description](#).

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### Renewing the Social Housing Rental Program

Usually called rent-geared-to-income, this is Manitoba Housing's largest affordable housing program with 20,000 rental units across the province managed by Manitoba Housing and our non-profit partners. The program policies and



procedures, written in the early 1990s and altered ad hoc over the past 25 years, were complex, disjointed and legalistic.

Starting from scratch, a committee of Manitoba Housing policy and property services employees created a new set of policies and procedures focused on clients' experience, organized by their flow through the program and presented in plain language. We are at the tail end of training Manitoba Housing employees and getting ready

to train our non-profit partners in 2018.

Over the next few months, our project team will adapt the procedures to fit the reality of non-profit housing providers and work with MNPHA directors to finalize the training plan. This spring, our delivery team will begin training board members, employees and management agencies of the housing groups who deliver the social housing rental program.

The training will start with regional sessions for local housing groups. During these sessions, we will provide you with the policies, procedures and related documents and review them using generic examples to demonstrate how they are applied. The team will follow up with on site training of each group using examples from your organization. Six months after the on site training, the team will return to review implementation with each group.

As you proceed with the new policies and procedures, your Manitoba Housing portfolio manager will be your point of contact if you have any questions. We will also meet with the MNPHA working group on a quarterly basis to get their feedback and assess the training project. We look forward to working with you all in the coming months as we renew the social housing rental program.

Jody Andrews  
Project manager  
Manitoba Housing

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## **Indigenous Housing Provider Support Project receives funding from City of Winnipeg**

MNPHA has received funding from the City of Winnipeg for a project that will provide capacity building resources and operational support to eight urban Indigenous non-profit housing members to strengthen their ability to provide affordable housing to Indigenous people in Winnipeg.

The Indigenous Housing Provider Support Project (IHPS) will update by-laws, develop board and organizational policies, develop succession plans, and strengthen the boards of Indigenous housing providers. The IHPS will result in stronger boards able to face their strategic planning with bylaws and policy frameworks that are comprehensive, in clear language, that are consistent with legislation in Manitoba and that are reflective and respectful of Indigenous culture.

MNPHA has issued a Request for Proposal ([link](#)) seeking a consultant(s) with the experience and skills to undertake this project that will strengthen Indigenous housing providers through:

- Reviewed and updated bylaws that are consistent with legislation and respectful

- of organizational culture
- Strengthened board of director capacity to plan and execute plans to navigate the end of operating agreements
- Articulated plans to deal with succession needs
- Policy manuals and templates that can be adopted with minor adaptations to suite organizational culture
- Workshops for key leaders to ensure successful implementation of proposed policies
- A centralized repository for documents, templates and samples

Responses to the RFP will be received until 12:00pm on Monday, February 26, 2018. The responses will be reviewed by the Project Steering Committee and the successful proponent will be selected and advised by March 9, 2018.

[Download a copy of the RFP](#)



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OFFER EXPIRES DEC. 31, 2018



# Where is the Federal Government's Indigenous Housing Strategy?

An editorial written by our colleagues at Ontario Non-Profit Housing Association was recently published in the Ottawa Citizen.

The op-ed piece asks "how can we celebrate the new National Housing Strategy as a full plan to meet the needs of our country's most vulnerable, when it is not paired with a strategy to support the population who experience homelessness at the most acute rates in Canada?"

To read the full text of the editorial, [CLICK HERE](#).

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## Job Board feature added to MNPHA website

Have a position you are trying to fill in your organization? MNPHA is now accepting job postings for display on its website.

The Job Board is located under the Resources tab on the [MNPHA home page](#).

To have your position added to the board, send the pertinent information to:

[execdir@mnpha.com](mailto:execdir@mnpha.com)



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