



## September 2018 Newsletter

### MNPHA Events

Announcing the Building Partnerships Keynote Speaker from



Tristan is a distinguished speaker and workshop facilitator with experience in various cities across the country. He has devoted his life and career to reforming planning, so that building communities that support the basic needs of human health becomes the new minimum standard.

Tristan grew-up in Saint Margaret's Bay, Nova Scotia, and studied urban planning at McGill. He is an advocate of making cities more livable through coordinating development with active and sustainable transportation. He believes a much wider public should and can be involved in creating the city they want to live in.

He will be speaking about the intersections between happy housing, happy community, and economically resilient rural communities.

**Speaking Engagements:**  
**Building Partnerships Keynote**  
**Victoria Inn, Brandon**  
**11:30am-12:15pm on October 15**

*details: Must be registered for the conference to attend*

**Education and Networking Event**  
**Prairie Firehouse, Brandon**  
**6:00pm-8:30pm on October 15**

*details: do not need to be registered for the conference to attend. Cost is \$21 including one drink ticket and light snacks.*

[View the Building](#)

## Partnerships Program

### Register for the Conference

### Register for the Education and Networking Event



CANADIAN  
RENTAL  
HOUSING INDEX



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### Feature Educational Session at the Building Partnerships Conference: The Power of Information

With conference only 6 weeks away, it's time to start planning which educational session you will attend. It may be difficult to choose!

**The Power of Information:** Strategic planning, fund applications, and advocacy, are most effective when we understand populations and housing markets in communities. Two interactive web tools provide data at a local level, in a user-friendly format. The recently updated Canadian Rental Housing Index (CRHI) includes an interactive web-map and Canada's most comprehensive database of rental housing statistics, providing information on affordability and overcrowding across the country. The Manitoba Collaborative Data Portal (MBCDP) aspires to be a single place for Manitobans to find the data they need to support their work in communities with wide range of local-level information. This presentation will provide an overview of the CRHI and the MBCDP; do a live demonstration of the tools; and provide examples of how they have been used in practice.

This session will be October 15, 3:15-4:30pm; it is sponsored by J&G Homes

[Check out the Manitoba Collaborative Data Portal here](#)

[Check out the Canadian Rental Housing Index here](#)

## MNPHA Member Resources

Associate Members Newsletter  
Promotions



Associate members of MNPFA can advertise in our newsletter twice per year. The newsletter goes to employees and Board members of all MNPFA members, as well as those who have a general interest in non-profit housing.

If you have an update, new program, or advertisement you would like included in September's newsletter, contact Christina at [execdir@mnpha.com](mailto:execdir@mnpha.com) or 204-797-6746. Information must be submitted by the 1st of the month to be included in that month's newsletter.

## Government Relations



### Housing on the Hill October 23, 2018

MNPFA will be joining its partners at the Canadian Housing and Renewal Association at its annual Housing on the Hill Day, to meet with Members of Parliament regarding housing.

As the last Housing on the Hill before the 2019 federal election, this is a prime opportunity to share your housing ideas

with politicians and help inform electoral positions.

Do you have an issue or idea you would like us to raise in our meeting? Contact Christina at [execdir@mnpha.com](mailto:execdir@mnpha.com) or 204-797-6746.

You can also sign-up to participate in Housing on the Hill [here](#)

### Manitoba's Municipal Elections

According to the Federation of Canadian Municipalities, "Municipal leaders work on the frontlines of Canada's housing crisis. We see its effects etched into the faces of parents who must choose between making rent and feeding the kids. We see it as local businesses struggle to attract talented workers. And FCM led an intensive campaign to shape a national housing strategy that will tackle this crisis at its roots."

With a National Housing Strategy unveiled and in the process of being implemented, non-profit housing providers have more opportunities than ever to engage with municipal leaders to ensure their communities benefit from this strategy. Here's how:



1. In mid-September, MNPHA will release fact sheets on affordable housing that you can use to engage municipal candidates.

2. The Building Partnerships conference will have our annual *Munchies with the Mayors* panel. This year, the panel is sponsored by Westboine Park Housing Co-Op and will include current Mayors from Brandon, Selkirk, Winkler, Steinbach, and Gimli speaking about what their municipalities have achieved in affordable housing. Come ready with your questions!

3. If you or a partner in your community is holding an election forum, let us know. We will share it with other members in your community.

## News and Updates

### MNPHA Featured on CBC Radio

MNPHA Executive Director was on CBC Radio August 2, 2018, speaking with Marcy Markusa on expiring operating agreements for non-profit housing providers.

[Listen Here](#)

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### Housing Services Corporation Webinar: Transforming Our Thinking on the Portable Housing Benefit

**The portable housing benefit (PHB) is one of many tools introduced to housing administrators as an alternative to existing social housing programs to support meeting local housing needs. It is considered a possible option for the Canadian Housing Benefit, which is part of the National Housing Strategy.**

**In this webinar Sheldon will share the path that the City of Kingston has taken to pilot a PHB project with its local housing corporation (LHC). By piloting this program, the Service Manager and the LHC will be able to analyze the cost savings and potential benefits to the LHC as well as make a determination if households prefer to have the freedom and independence a PHB would allow and are able to find suitable housing in the city, prior to implementing the program system-wide.**

**Date: September 12, 2018**

**Time: 12:30 p.m. - 1:30 p.m. EST**

**Speakers: Sheldon Laidman, Director, Housing & Social Services Department, City of Kingston**

**Cost: FREE**

More information is available [here](#)

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# People First HR Services: Best Practices in Termination of Employment

There is never a "good time" to terminate the employment of an individual, but when there is a business decision that dictates a release, how you do it is the critical factor. People will always remember their last day of work, especially if it was not of their choosing.

Join our partners at People First HR for a complimentary briefing on best practices in termination of employment.

When: Thursday September 27, 2019

Time: 8:30 am to 10:30 am

Where: 1403 Kenaston Blvd (plenty of free visitor parking)

Who should attend: People Leaders

Cost: No Charge to clients of HR @ Your Service  
Coffee and snacks will be provided

[Learn More](#)



## National Housing Strategy Research and Planning Fund

The National Housing Strategy Research and Planning Fund provides support to not-for-profit organizations and registered charities undertaking housing research. The research goals must be consistent with the priority theme areas and populations of the National Housing Strategy.

New investments will enhance research collaborations among CMHC and key housing stakeholders.

Overall program funding is \$6.6 million with \$600,000 available in 2018

Applications are due September 17, 2018

[Application information is available here](#)



## MNPHA Spirit of Housing Awards Nominations close September 10!

The Spirit of Housing Awards celebrate our leaders' successes and achievements. MNPHA is launching its newest award, *Spirit of Community*, to be presented at our Annual Conference in October. The awards further

MNPHA's mission to build and support a strong, diverse non-profit housing sector.

## Award Categories

*New for 2018! **Spirit of Community Award** We will be launching this award at our conference in Brandon*

- Honours an individual or organization whose significant support and committed partnership have contributed towards building a thriving, sustainable non-profit housing sector in Manitoba.

### **Spirit of Achievement Award**

- Recognizes a tenant or tenants associated with an MNPHA housing provider member who made a meaningful contribution towards making their own non-profit a better place to live, the well being of their neighbourhood and fostered connections among tenants and others within their community.

### **Spirit of Service Award**

- Honours an employee or volunteer that helped make their non-profit a better place to live and who serves as a model to employees and volunteers across Manitoba

### **Harry Lehotsky Spirit of Leadership Award**

- Honours the memory of Harry Lehostky, a long time champion and advocate of housing. It is given to a person in our community whose energy and vision has contributed a lasting legacy to the cause of non-profit housing in Manitoba.

[More information available here](#)

# End of Operating Agreement and Beyond: Manitoba Example

## Manitoba Example: The Importance of Reviewing Organizational Mission

A large faith-based non-profit reached expiry in September 2015. This provider managed the transition through EOA on its own without significant problems. Following a meeting with stakeholders to speak about their strengths and priorities, one of the first steps the Board took in planning for EOA was a review of the organization's mission and vision statements. The Board found that the review reinforced their commitment to providing affordable housing. They spent time determining their own internal definition of "affordable" housing.

The Board then wrote Guiding Principles, which were useful in identifying priorities for action, guiding planning decisions, as well as in addressing questions raised by residents.

The Board of another mid-sized project knew they needed to be more comfortable thinking commercially and recognized their need to have greater financial literacy. The Board actively recruited new members through the volunteer bureau and personal contacts; they intentionally expanded and targeted particular skill sets, and at the time of expiry they had a very active, high-capacity board. The Board was prepared for their Section 95 Agreement to expire; as one member said, with excitement, "We're in charge of our own destiny now."

*Attend the EOA and Beyond Interactive Roundtable at the Building Partnerships conference to get advice and ideas on strategic planning from Cathy Steven at Health*

[Download the Expiry of Operating Agreement Planning Guide](#)

[Request a print copy of the Expiry of Operating Agreement Planning Guide](#) (Free for members, \$15 for non-members)

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## Job Board

Have a position you are trying to fill in your organization? MNPFA is always accepting job postings for display on its website.

The Job Board is located under the Resources tab on the [MNPFA website](#).

To have your position added to the board, send the pertinent information to:

[execdir@mnpha.com](mailto:execdir@mnpha.com)



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