



May 2019 Newsletter

MNPCHA Member Resources



Building Condition Assessment Reports Grant Program

Assiniboine Credit Union (ACU) and HLC Consulting have renewed their commitment for affordable housing and are offering the **preferred pricing program** (25% discount) on Building Condition Assessment Report (BCA) and Reserve Fund Studies (RFS) again this year. In addition, ACU will provide up to \$2,000 reimbursable **grant** towards cost of BCA (conditions apply).

Over the past two years, 7 members have benefited from preferential pricing for Building Condition Assessment reports through HLC Consulting; \$10,000 in grants has been paid out to 5 members. This program is available on a first come basis limited to 5 members of MNPCHA or the Co-operative Housing Federation (CHF) in good standing. Application deadline is March 31, 2020.

[Learn more](#)

PEOPLE FIRST HR SERVICES

Partnership with People First HR

MNPCHA is re-launching the partnership with People First to provide HR expertise on-call at a discounted rate and HR-related training. The monthly subscription service offers professional, reliable, and affordable HR advice and provides you with direct access to HR support over the phone or via email. Information on the program, costs, common HR questions, and how to sign-up is available [HERE](#).

Interested in HR training but not sure it's worth the investment? At our June AGM Kim Hunter will provide a workshop on creating **Respectful Workplaces**. The training talks about characteristics of a respectful workplace, and covers

harassment prevention, rights and responsibilities of employers and employees. The workshop will be from 10:00AM to 12:00PM (see registration details in this newsletter).

In addition, People First HR's Deanna Lanoway provides strategies on how to assess who to train, what to train, and how to measure results to ensure strategic investment in an 'Ask the Expert' article linked [HERE](#).

Final Call: MNPHA Member Survey

MNPHA is committed to providing you with valuable programs and services that support you to provide safe, secure, and affordable housing across Manitoba. Your feedback is important. We hope our members will complete this short (10 question) survey.

[Take the Survey Now!](#)

A Practical Guide to Financing Affordable Housing

Affordable housing providers across the country are seeing the expiration of National Housing Act Section 95 agreements that, for decades, have provided reliable mortgage financing. As a result, for many, now is the time to plot mortgage (re)financing strategies for a post Section 95 world.

There are many financing options available in the market today and each may form part of a viable strategy, depending on the individual circumstances of the borrower and the property in question.

[Learn more about the refinancing options available](#)

"I always advise affordable housing providers to think carefully about their vision and objectives and their immediate and long-term needs for capital. Contemplating these variables will lead to appropriate decision-making on the types of loans that should be pursued to maintain future viability"
- Daniel Bragagnolo

[Connect with Daniel to discuss your situation](#)

This post is an advertisement that has been developed by First National Financial LP, an Associate Member of MNPHA



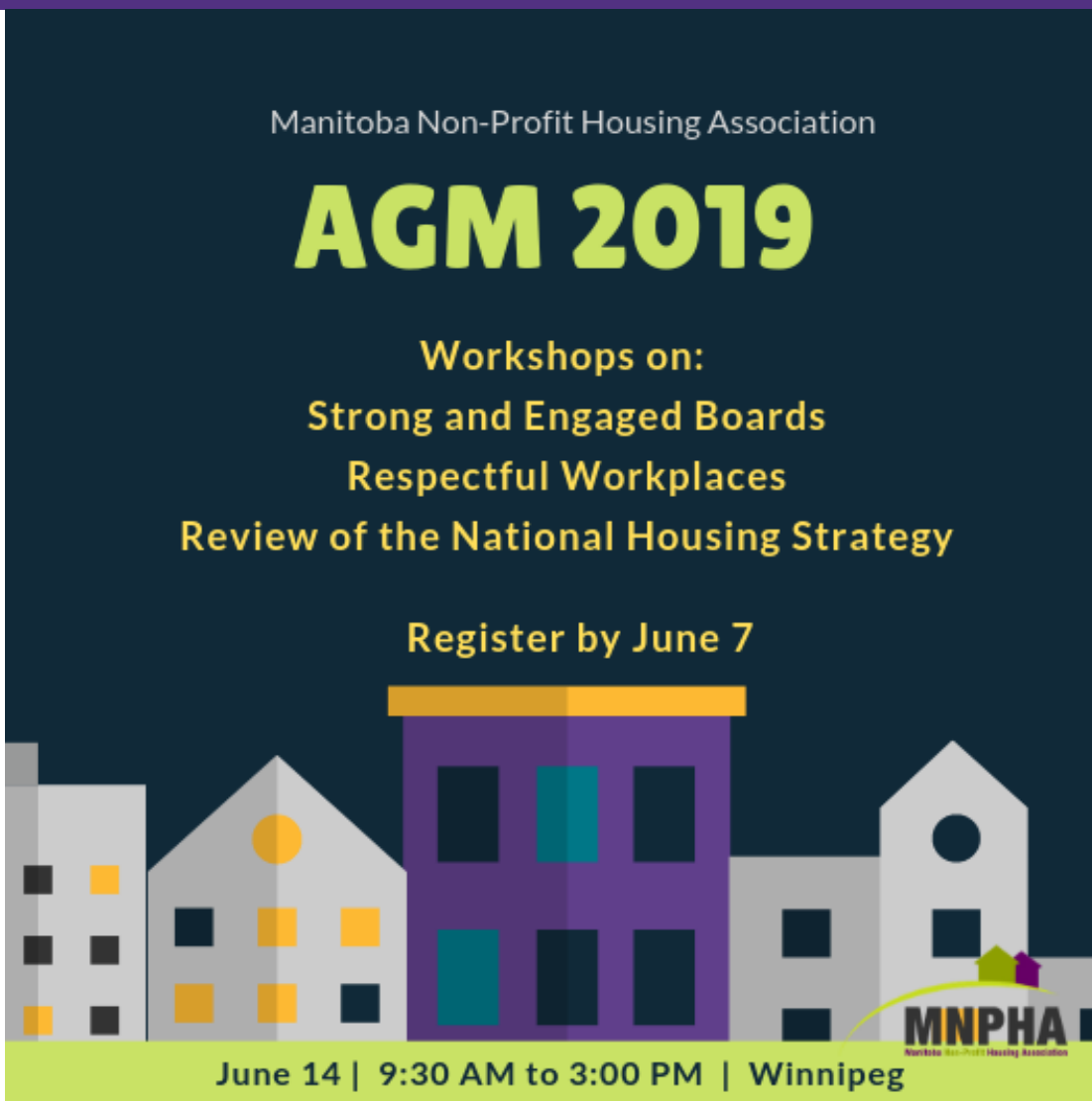
Little Black Book of Scams

To increase awareness of various types of fraud that target Canadians, Competition Bureau Canada has published the Little Black Book of Scams (2nd ed). It may be a useful tool to distribute among tenants as it talks about contemporary forms of scams that are up-to-date, including CEO scams, Identity theft, Subscription traps, Health and medical scams, and red flags to watch for.

The book provides contact information for reporting a scam to the correct authority, and guides victims to reduce their losses. It is concise and uses Superheros as protagonist, making it fun and accessible for youth. Available in Arabic, Cantonese, English, French, Mandarin, Punjabi, Spanish and Tagalog.

[Please visit this page to download](#)

MNPHA Events

A poster for the Manitoba Non-Profit Housing Association (MNPHA) Annual General Meeting (AGM) 2019. The background is dark blue. At the top, it says "Manitoba Non-Profit Housing Association" in white. Below that, "AGM 2019" is written in large, bold, yellow-green letters. Underneath, the topics of the workshops are listed in yellow: "Workshops on: Strong and Engaged Boards", "Respectful Workplaces", and "Review of the National Housing Strategy". A registration deadline is stated: "Register by June 7". At the bottom, the date and time are given: "June 14 | 9:30 AM to 3:00 PM | Winnipeg". The MNPHA logo is in the bottom right corner. The bottom of the poster features a stylized illustration of various houses in white, grey, and purple with yellow and teal accents.

Manitoba Non-Profit Housing Association

AGM 2019

Workshops on:
Strong and Engaged Boards
Respectful Workplaces
Review of the National Housing Strategy

Register by June 7

June 14 | 9:30 AM to 3:00 PM | Winnipeg

MNPHA
Manitoba Non-Profit Housing Association

MNPHA members are invited to attend the Annual General Meeting on Friday, June 14, 2019. At the AGM, members will hear highlights of MNPHA's 2018/19 fiscal year, approve the reviewed financial statements, appoint the Auditor for the 2019/20 financial year and elect Board Directors.

Three positions on the Board of Directors will be available to be filled/re-elected by voting members present at the AGM. **The Nominations Committee is seeking nominations from members.**

Ideally, two positions will be filled by representatives in rural Manitoba. To nominate yourself or someone else, please send a short description of yourself and your interest in participating on the board to execdir@mnpha.com by June 7.

Join us for a full day of engaging workshops:

10:00am-12:00pm: Chose one of two concurrent workshops:

- a. Strong and Engaged Boards: Now and into the Future
- b. Respectful Workplaces

1:30pm-3:00pm - Plenary Session

A Year-in-Review of the National Housing Strategy

Registration for the full day is \$30/person for MNPHA members, \$50/person for non-members. Registration for the AGM only (excluding workshops and lunch) is no cost.

Register by June 7, 2019.

[Learn More and Register](#)

Workshops in Review

April was a busy month for education events!

We hosted two **Ready, Set, (re)Build workshops** as part of an in-depth course designed for those looking to dive into the world of non-profit housing development and redevelopment and succeed in the modernized social housing landscape. Ready, Set, (re)Build was our first course with an online component and we are making plans to host it annually. Thanks to CMHC for funding the course, and BCNPHA and CHF for helping to make it a success.



In **Preparing Well for a Quick and Fun AGM**, those who attended learned tips and ideas to create a well-designed, engaging AGM that they can look forward to. Attendees left the workshop with templates for agendas, minutes, and speaking notes that will keep their AGMs quick and fun for years to come. Members, we look forward to join your AGMs and hope you can join us as well. You can download resources from the workshop [from our website](#).

We also held a brainstorm and discussion on on **Building Security**. We want to thank Janet Bier from Winnipeg Fire and Paramedic Services who provided clarity on the [Lock Box program](#). We will release a video summary from the forum shortly - stay tuned!





Building Partnerships 2019

The 7th Annual
MNPFA Conference

Manitoba's only annual housing conference, attended by board members, direct service workers, managers and decision-makers, housing advocates, government representatives, and private-sector partners.



Registration for the 7th Annual Building Partnership Conference is officially open.

Register by September 1 to be entered into a draw to win a 10" Lenovo Tablet

[Learn More](#)

Government Relations

CANPHA Recommendations on the Canada Housing Benefit

As a component of the National Housing Strategy, the federal government committed to introducing a new \$4 billion Canada Housing Benefit (CHB) that would provide affordability support directly to families and individuals in housing need. To assist designing the policy framework, the Canadian Alliance of Non-Profit Housing Associations (CANPHA) have proposed several Key Principles to inform the development and delivery of the CHB:

- A National Housing Benefit must integrate with existing provincial and territorial housing programs where they exist.
- Benefits must be incremental to existing provincial, territorial, or municipal programs.
- Residents living in non-profit and social housing units that are not fully subsidized cannot be excluded from receiving CHB payments.
- Income thresholds should be used to establish eligibility.
- There needs to be a proper evaluation of the program and its impact.

CANPHA has provided their [full recommendations](#) to the Federal/Provincial/Territorial working group tasked with developing the CHB.

Assisting Renters Research

On May 3, we officially kicked off the research project, Assisting Renters: Rent Supplements in Manitoba. Dr. Shayna Plaut is the lead Community Researcher for the project.

Assisting Renters examines the impact of Rent Assist on low-cost housing in Manitoba from the perspectives of tenants, private landlords, and non-profit housing providers. Interviews will be held in Winnipeg, Swan River, Thompson, Winkler, and Brandon.

Our research will generate knowledge that can support the emerging Canada Housing Benefit, as well as housing for those in greatest need, community housing sustainability, sustainable housing and communities, and a balanced supply of housing. The project is funded by Canada Mortgage and Housing Corporation.

If you would like to participate in the project, please contact Shayna in early August at 604-817-0311 or research@mnpha.com



National Housing Strategy Act

In early April, the federal government tabled in Parliament the "National Housing Strategy Act" as part of Bill C-97, the Budget Implementation Bill. This Act establishes the progressive right to housing promised in the National Housing Strategy, sets forth a requirement that the federal government maintain a National Housing Strategy focused on providing housing for vulnerable populations, and establishes new accountability mechanisms such as a National Housing Advocate and Council.

MNPHA believes that safe, secure and affordable housing is a basic human right and applaud the federal government for tabling this historic legislation. A number of organizations and coalitions have made recommendations for strengthening this legislation as it is proposed:

- Read the **Canadian Housing and Renewal Association's** [letter](#) to Minister Duclos
- Read **Maytree's** recommended [amendments](#) to the legislation
- View and sign onto the [open letter](#) containing recommended amendments to the legislation, endorsed by hundreds of organizations and individuals across Canada

News and Updates

Winnipeg Foundation: New Organizational Development Grants

A new program designed to help Winnipeg charitable organizations build their capacity for stability today



and sustainability in the future.

Who can apply?

Your organization must have a registered charitable number from Canada Revenue Agency to apply.

What activities are eligible?

Activities that build the capacity of the organization through planning, training, evaluations, studies, or accreditation.

Funding is available once per calendar year, up to \$10,000 per organization. Grants can be applied for on a continuous basis. For more information, click [HERE](#)

MB Community Grants program

The Manitoba government has launched a new Building Sustainable Communities Program that replaces seven legacy grant programs. The \$7.9-million program will have two intakes per year. Successful applications will need to demonstrate how their projects provide an overall positive benefit for their community and partnerships are encouraged.

Who can apply?

Municipalities and local authorities such as planning districts and Northern Affairs Community Councils; non-profit organizations, and; charitable organizations

What activities are eligible?

Planning activities; organizational capacity building; community or regional initiatives; community, culture or recreation capital infrastructure projects

Funding is available for up to 50 per cent of eligible expenses to a maximum of \$75,000. Applications are due May 22 and December 15.

To learn more, click [HERE](#)

Indigenous Homes Innovation Initiative

The Indigenous Homes Innovation Initiative aims to inspire Indigenous peoples to propose and develop effective housing solutions. It supports new ways to raise capital, and to design, build, and maintain homes that meet the specific needs of Indigenous communities.



Impact Canada will fund ideas that come from all Indigenous communities - First Nation, Inuit, Métis Nation - of all sizes and in all regions of the country - urban, rural, remote, on and off reserve.

Application deadline is August 1, 2019.

[Learn more: who can apply, key dates, funding and resources](#)



Community Housing Transformation Centre Announced

The Community Housing Transformation Centre will be established to support innovation, capacity building and long-term sustainability of community housing.

This National Housing Strategy initiative will invest \$68.6 million over nine years into programs, grants and resources supporting community housing. It will be an important tool to assist housing organizations in exploring and implementing alternative business models to become more sustainable, which is especially meaningful for urban, rural and northern Indigenous housing providers who face unique operational, cultural and funding challenges.

The Canadian Community Housing Resource Network's founding members include the British Columbia Non-Profit Housing Association (BCNPHA), Canadian Housing and Renewal Association (CHRA), Confédération québécoise des coopératives d'habitation (CQCH), Co-operative Housing Federation of Canada (CHF Canada), Co-operative Housing Federation of British Columbia (CHF BC), Housing Services Corporation (HSC), Ontario Non-Profit Housing Association (ONPHA), Réseau Québécois des organismes sans but lucratif d'habitation (RQOH) and The Agency for Co-operative Housing (The Agency).

Over the coming months, the Centre will establish its operational and governance structure so that it will shortly be in a position to offer guidance and support to housing providers. MNPHA will be sure to share information with our members as it is available.

Job and Volunteer Board

Opportunities Board

MNPHA is hiring a summer youth project facilitator! The Building Boards project will build on the strength of the Non-Profit Housing sector across Winnipeg through developing and sustaining their board capacity. Through the creation of an "Effective Board Practices toolkit", the organizations will have greater board diversity, be equipped to engage a new generation of volunteers, and be better prepared to adapt to the changes in the non-profit and affordable housing sector for years to come. Please download the [Job posting](#) and help us distribute.



The position is funded by the Canada Summer Job grant. To qualify, the candidate needs to be:

- under 30
- a Canadian Citizen, Permanent Resident, or a Refugee

Did you know that MNPHA's job postings are the most "clicked" item in our newsletter?

Do you have a position you are trying to fill in your organization? MNPHA is always

accepting job and volunteer postings for display on our website.

The Job Board is located under the Resources tab on the [MNPHA website](#).

To have your position added to the board, send the pertinent information to:
execdir@mnpa.com



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