



March 2020 Newsletter

MNPCHA Events

SAVE THE DATE

URBAN INDIGENOUS HOUSING FORUM • MARCH 30, 2020 • WINNIPEG

Agenda will include:

Organizational policies and procedures:
dealing with arrears, charge backs, damages,
inspections, and more in equitable and
effective ways

Education to create successful tenancies:
pre-tenancy and throughout tenancy



MNPCHA Member Resources

Board Toolkit: Featured Resource - Recommended Board Policies

Policies are the mechanism for a governing board to guide decision-making. They manage risk and promote alignment with the values of the



organization.

Writing policy may not be the favourite task of board members, but good policies can promote more efficient meetings and decision-making.

MNPHA's Board Toolkit contains a list of recommended board policies, as well as some policy templates that may be starting points for your own policy development.

[List of Recommended Board Policies](#)

Samples [available here](#):

- Code of Conduct and Confidentiality
- Conflict of Interest Policy
- Board Expenses and Travel Policy
- Board Personal Information and Privacy
- Electronic Meeting Policy
- Executive Director Limitations
- Hiring Principles and Procedures Policy
- In Camera Sessions Policy
- Template: Respectful Workplace Policy (password protected)

[MNPHA's Board Toolkit](#) has been designed for non-profit housing boards in Manitoba. It is web-based, and has print-friendly features. It summarizes ten functions of the board, along with tools developed and shared by MNPHA Members for the benefit of their colleagues in the sector.

MNPHA Member Survey

As a sector, we serve thousands of individuals and families, employ hundreds of people, and have assets and purchasing power that we can leverage. MNPHA is conducting a survey to help us use accurate numbers when describing our collective resources.

This survey will ask about your organization's basic information, structure, staff, budget, spending, and future plans. Depending on the availability of this information, the survey may take about 25-30 minutes. You can also do the survey by phone or in-person by contacting Jessica at projects@mnpha.com; 204-797-6746

Survey for those who manage one building: available [online](#) or as a [Word document](#)

Survey for those who manage multiple buildings: available [online](#) or as a [Word document](#). Both online and word have an attached [excel document](#)

Celebrating the Spirit of Housing



Profile: Spirit of Community Winner, New Journey Housing

The Spirit of Community award honours an individual or organization whose significant support and committed partnership have contributed towards building a thriving, sustainable non-profit housing sector in Manitoba.



New Journey Housing - Spirit of Community Award

Previous Spirit of Community Award Recipients:
2018 - Assiniboine Credit Union

Funding Opportunities Available Now



Solutions Lab Funding

Solutions Labs provides funding and expert solution lab consultants to help solve complex housing problems using innovation methods and tools. Teams with diverse experience and knowledge will outline and identify:

- The housing problem they wish to examine in the lab
- Their strategy to co-develop and test possible solutions
- A roadmap that communicates a clear path for solution uptake and replication

The goal is to develop world-leading solutions to housing problems that can contribute to the National Housing Strategy's key priority areas. Grants range from \$25,000-\$250,000.

Apply by March 20. [Learn more here](#)



Community Housing Transformation Centre Centre de transformation du logement communautaire

The Community Housing Transformation Centre (The Centre) works with housing organizations across Canada to drive transformation, sustainability and growth in community housing. By working together, we can stabilize and grow the community housing sector to meet the needs of Canadians now and in the future.

There are two streams of funding available through The Centre:

- Sector Transformation Fund: non-repayable contributions that support the longer-term evolution of community housing providers' business models. These models will be more efficient, resilient and effective without displacing low-income households.
 - up to \$50,000 per community housing project
 - up to \$150,000 may be available to community housing providers whose project demonstrates greater potential of achieving the National Housing Strategy's priorities
- Community-based Tenant Initiative: provides contributions for community housing providers, organizations and tenant associations to support vulnerable tenants, especially those living in affordable and community housing.

Applications open and intake dates are ongoing. [Learn more here.](#)

Multi-Unit Housing Stakeholder Survey on Smoking Policies

The Canadian Cancer Society is gathering information about the current

environment of smoking policies (for both tobacco and cannabis) in multi-unit housing in Manitoba in order to formulate and advise of the best suited policies and practices.

They are interested in hearing from multi-unit housing stakeholders regarding your thoughts and experiences about smoking (tobacco and cannabis) and policy practices in the multi-unit housing buildings you manage or represent, by participation in a short online survey.

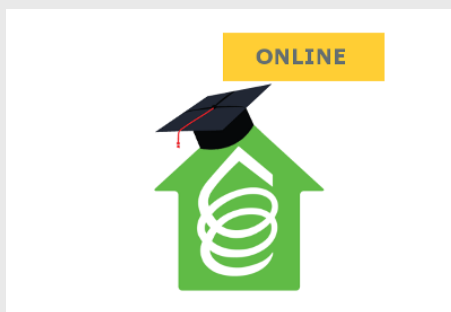
Please take 10-15 minutes to complete the survey and help inform the development of best practice tools and resources on this important policy issue by March 11th, 2020. Your personal information will be kept confidential. The information you and other stakeholders provide will only be reported in consolidated format by housing sector.

If you have questions or concerns about the survey, contact
Amaal Shahin
Practicum student
Canadian Cancer Society
amaal.shahin@mb.cancer.ca
204-798-9796

[Take the Survey Now](#)

Welcome to our New Member
who joined MNPFA in February

Associate Members
[Brydges Property Management](#)



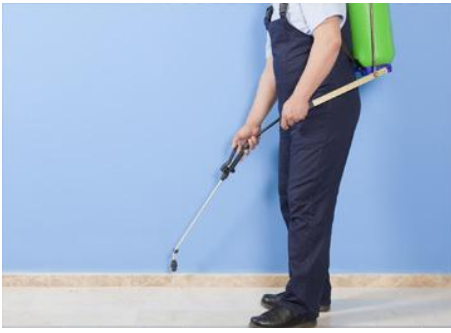
Online Courses

Did you know that MNPFA members can access the BC Non-Profit Housing Association's HousingU courses at member rates? The Winter 2020 online courses include:

1. [Building Systems 101](#)
2. [Board Governance](#)
3. [Building Maintenance](#)
4. [Green Asset Management](#)

[Contact us](#) by e-mail or at 204-797-6746 to register at member prices. Learn more about [HousingU here](#)

News and Updates



Bug N Scrub: Selection Criteria and Turnaround Time Improvements

The Bug N Scrub program provides a variety of preparation services such as moving furniture, general cleaning, laundry service, and reducing and removing clutter. The Bug N Scrub team also returns to the home or apartment after treatment is complete to put things back in order.

Vulnerable persons who need service must be referred by qualified organizations or individuals that have first-hand knowledge of the needs of the applicant. Bug N Scrub services will only be provided where bed bugs are present on-site and not for preventative treatments.

While there were reports that for a time, Bug N Scrub applications were taking a long time for approval, and criteria for approval had been tightened, MNPHA has been told that this has changed and turn around time could be as short as a couple days.

[Learn more and apply here](#)



Accessible Employment Standard Regulation

In April 2019, the Government of Manitoba passed The Accessible Employment Standard Regulation. This standard will make accessibility a regular

part of recruiting, hiring and supporting employees who experience barriers in the workplace. The standard will help Manitobans with disabilities participate in our labour force and economy, and help employers find untapped and reliable talent.

Most of the requirements under this standard will come into force incrementally: one year after enactment for the Government of Manitoba (in May 2020) two years for the public sector (in May 2021) and three years for the private and non-profit sectors (in May 2022). However, safety comes first.

By May 1, 2020, all employers in Manitoba with one or more employees will need to prioritize employee safety by complying with sections 15 and 16 of the standard. This means employers will need to:

1. Provide employees experiencing barriers with appropriate information on how to respond to an emergency in the workplace, and
2. With the employee's consent, provide necessary information to a person designated to assist the employee during an emergency.

In order to help employers comply with these requirements, the Disabilities Issues Office (Government of Manitoba) has developed a [Workplace Emergency Response information Toolkit](#), which includes sample memos and employee emergency templates that can be adapted for use in your organization.



CHRA is hosting its 52nd Annual Congress on Housing and Homelessness in Saskatoon, SK from April 20-23, 2020. The CHRA 2020 Congress gathers professionals from across the sector to network, learn, and be inspired!

The 2020 Congress features a unique program with over 40 workshops, plenaries, learning sessions, mobile tours and keynotes to meet the educational needs and interests participants from across the non-profit, social and affordable housing and homelessness community. 2020 will feature political leaders, sector leaders, up to date information on new national programs and policies, and an expanded Indigenous Caucus meeting

[Learn more and register here](#)

Government Relations

Manitoba 2020 Budget Date: March 11

The province has announced that it will release the 2020 budget on March 11.

Finance minister Scott Fielding said they've created a fiscal plan that focuses on the issues that matter to Manitobans. According to the government media release, Fielding said the province is on track to fiscal recovery and the government is committed to eliminating the deficit in its second term.

MNPHA will provide members a summary of the budget measures affecting housing soon after the budget is released.

Picture of the Month



February Picture of the Month: Ten Ten Sinclair

Ten Ten Sinclair Housing Inc. is a leader in universal design and pioneer of independent living. Its transitional housing units at its first location, 1010 Sinclair Street, demonstrate that universal design does not need to be expensive or increase the size of units.

This photo is of the ovens in the kitchen. The door opening sideways reduces the risk of burns, and a pull-out staging area allows tenants to easily take items out of the oven to stir them, or to cool before transport.

Picture of the Month Feature! As MNPHA's team has been visiting our members, we have seen all the interesting, fun, and innovative things you do to improve the lives of tenants, your staff teams, and the communities around you. We wanted to find a way to share this regularly so members can learn from each other.

Newsletters include "Pictures of the Month" - no idea is too simple or too complex. If you are doing something you think should be shared with your colleagues in the non-profit housing sector, send a photo and brief description to us by April 3 to be included in the April newsletter.

Opportunities Board

University of Winnipeg Community Renewal Corporation 2.0 - Accountant (Full-time)

UWCRC 2.0 is seeking an Accountant who will be responsible for maintaining the financial records and capital project submissions for UWCRC 2.0 Real Estate Development, Business Development, Property Management Services and ancillary business units by accurately recording the day to day financial transactions of the corporation. The Accountant directly reports to UWCRC 2.0's Comptroller and assists the Comptroller, CFO, and all team members within the organization with the ongoing financial management and record keeping of the corporation.



Salary Range (hiring): \$62,524 - \$68,016

Apply by March 12, 2020.

[See the full posting here](#)

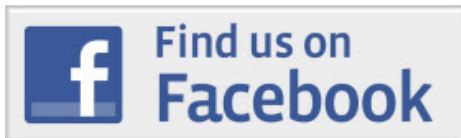
Did you know that MNPHA's job postings are the most "clicked" item in our newsletter?

Do you have a position you are trying to fill in your organization? MNPHA is always accepting job and volunteer postings for display on our website.

The Job Board is located under the Resources tab on the **MNPHA website**.

To have your position added to the board, send the pertinent information to:

execdir@mnpha.com



Are you on Facebook?
MNPHA is too.

Click [HERE](#) to visit our page.

See what's happening on our social sites:



Manitoba Non-Profit Housing Association | execdir@mnpha.com | 204-797-6746 | www.mnpha.com