

April 2020 Newsletter

MNPHA Member Resources

MNPHA has been sending members weekly COVID-19 related updates. If you are a member and do not receive these, please contact us to update your contact information.

You can also view our website for the most up-to-date COVID-19 resources and information relevant to non-profit housing providers, including information on Federal Government resources for landlords and tenants, Residential Tenancies Branch, Public Health, resources for employers, and more: https://mnpha.com/covid-19/

We have created a short survey for members on how COVID-19 is impacting you, and how MNPHA can best support you at this time. It should take 5-10 minutes to complete

Complete the Survey Now



Do you have questions for your colleagues in the sector on how they are dealing with:

- Operations
- Services and programs
- Supplies
- Staff and volunteers
- Tenant communications
- Tenant resources

Chat with each other, share ideas and concerns, and post resources in the new online forum. Go to www.mnpha.com/community

NEW! Group Purchasing Programs

Announcing the launch of two partnership programs with Dulux Paints and HD Supply. Both partnership programs have offered their deepest discounts to MNPHA members. They are aligned to MNPHA's strategic goal in providing more member benefits, and pool together sector purchasing power.

HD Supply



HD Supply Facilities Maintenance is a wholesaler of maintenance, repair, and operations (MRO) supplies and services to multi-family apartment communities, hospitality and hotels, as well as the healthcare industry. Find plumbing

supplies, lighting fixtures, hospitality supplies, maintenance tools, janitorial supplies, and more.

MNPHA members enjoy:

- discounts up to 20% on the 50 most popular items
- 5% off wholesale catalogue prices

Value propositions:

- Superior selection on the products maintenance professionals use and need the most
- Fast, free two-day delivery to Winnipeg
- Easy, convenient online ordering (min. \$100)
- Renovation and property improvement services
- Special orders and custom products to help solve your unique challenges
- A one-stop shopping experience, helping you to streamline your procurement and reduce your administrative burdens
- 98% fill rate on catalogue items

To sign up, contact **Tom McFee** at:

Tom.Mcfee@hdsupply.com (204) 430-4565 www.hdsupplysolutions.ca

Dulux Paints



MNPHA members will enjoy:

- up to 60% discount of the 40 most popular items
 10%
 - off all non-listed tools and applicators
 - free delivery
 with orders of 10 gallons within Winnipeg
 and 48 gallons within 300 kilometers of

Winnipeg

• complimentary **Maintenance Manuel** for your property

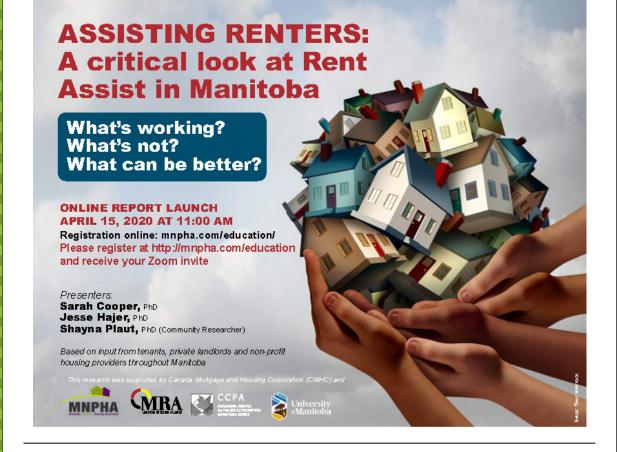
Full list of items and pricing can be viewed here.

To sign up, simply contact Dulux local rep, Alvin, with your organization name and choose to set up either a cash or charge account. He will work with you to ensure you have the most current information on paint and other related products. In Winnipeg, there are 10 retail stores (currently, curbside pick-up is available) and Alvin can direct you to further customer services such as color customization.

Contact Alvin Bali at:

abali@ppg.com (431) 374-4214 www.dulux.ca

MNPHA Events



MNPHA AGM and Board Nomination

MNPHA is planning to hold our Annual General Meeting on **June 26, 2020**. The date may change depending on the distancing measures in place at that time, and members will be notified with a full agenda at least 30 days in advance of the meeting.

MNPHA's Board of Directors currently has four directors up for re-election, and one vacancy.

Nominations for the Board of Directors are open, and will remain open up to seven days before the AGM. You are invited to send nominations by e-mail to the Nomination Committee at execdir@mnpha.com. Nominations should include:

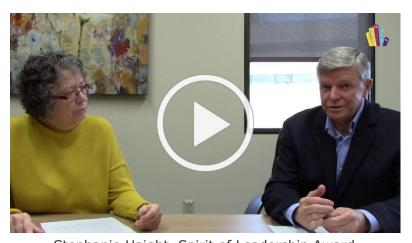
- Name
- Organization (must be a housing provider member of MNPHA)
- A brief bio (1-2 sentences)
- A brief statement of interest (why you want to serve on the Board, 1-2 sentences) This information will be provided to those voting at the AGM.

Celebrating the Spirit of Housing



Profile: Harry Lehotsky Spirit of Leadership Award - Stephanie Haight, Winnipeg Housing

The Spirit of Leadership Award honours the memory of Harry Lehostky, a long time champion and advocate of housing. It is given to a person in our community whose energy and vision has contributed a lasting legacy to the cause of non-profit housing in Manitoba.



Stephanie Haight, Spirit of Leadership Award

Previous Spirit of Leadership Award Recipients:

2018 - James Friesen

2017 - Menno Peters

2016 - George Taylor (posthumously)

2014 - Ken Cassin

2013 - Joe Redpath and Ken Murdoch

2012 - Harry Lehostky

Information and Updates



Wellness Resources: Working on a Remote Team

With the spread COVID-19, more of the Canadian workforce is working remotely

than in the past.

Remote work comes with challenges as well as benefits. The goal is to create a team culture and maintain positive working relationships, even if you rarely meet face-to-face. To make remote teamwork more productive:

Make it visual. Remote workers often miss the important visual, non verbal communication cues that come across during in-person meetings. As much as possible, use online video chat and videoconferencing tools. That way, you can look each other in the eye and have more productive conversations.

Build relationships. Find creative ways to get to know each other personally, so your team relationships grow strong. Share photos electronically, play an online trivia game together, or ask one team member to share details about themselves each week. Set up team interactions that are about fun and socializing, as well as work.

Speak up. Reach out to team members for help, information sharing, and to ask questions. It's all too easy to work in isolation when you are a remote worker. Take every opportunity to connect and work together, so you perform better as a team.

Read April's Body Bulletin here

Participants in MNPHA's Group Benefits program with People Corporation receive Body Bulletin and other wellness resources monthly. To learn more about the program, go to:

https://mnpha.com/membership/partnership-programs/



CHRA Indigenous Housing Caucus: Seeking a Manitoba Representative

Urban and Rural Indigenous Housing providers can be kept up-to-date on CHRA's Indigenous Housing Caucus initiatives and advocacy through the Indigenous Monthly newsletter.

The Caucus has revised its terms of reference to be an elected, representative body for Urban and Rural Indigenous Housing providers across Canada. Though the election window has closed, they are still seeking a Manitoba representative. If you are interested and would like to learn more, please reach out to <u>Steve Sutherland</u>.

Picture of the Month

April Picture of the Month: 500 Widlake



The <u>500 Widlake project</u>, a new 55+ development in Transcona, chose the walk-in shower for all suites. Despite concerns that tenants would prefer a bathtub, they have found that people viewing the units prefer the walk-in shower.

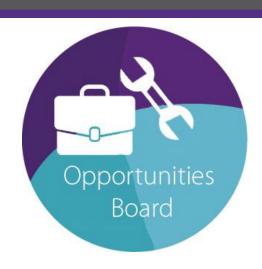
Picture of the Month Feature! As MNPHA's team has been visiting our members, we have seen all the interesting, fun, and innovative things you do to improve the lives of tenants, your staff teams, and the communities around you. We wanted to find a way to share this regularly so members can learn from each other.

Newsletters include "Pictures of the Month" - no idea is too simple or too complex. If you are doing something you think should be shared with your colleagues in the non-profit housing sector, send a photo and brief description to us by May 1 to be included in the May newsletter.

Opportunities Board

Ten Ten Sinclair Housing - Caretaker (Full-time)

Ten Ten Sinclair Housing is a non-profit consumer driven organization that provides housing and attendant care services to support people with physical disabilities to live independently in the community.



Major Responsibilities:

- * The Caretaker will be a permanent resident at 1010 Sinclair Street
- * Knowledge and understanding of the Independent Living Philosophy
- * The Caretaker is responsible for weekend and after hours building emergencies
- * Snow clean-up of entrances only if necessary
- * Cleaning as requested
- * Lock out service for tenants only

Reports to: Manager of Building Services

Location: 1010 Sinclair Street

Hours: Full Time (Monday to Friday 4:30 p.m. to 8:00 a.m., on-call every other

weekend & holiday coverage)

Salary Range: As per Collective Agreement - C.U.P.E Local 4376

Apply by April 8, 2020. Please email an interest letter and resume to:

Attention of:

Kim Tomchuk

Human Resource Consultant Ten Ten Sinclair Housing Inc.

ktomchuk@tenten.mb.ca

Only those selected for an interview will be contacted.

See the full posting here

Did you know that MNPHA's job postings are the most "clicked" item in our newsletter?

Do you have a position you are trying to fill in your organization? MNPHA is always accepting job and volunteer postings for display on our website.

The Job Board is located under the Resources tab on the MNPHA website.

To have your position added to the board, send the pertinent information to: execdir@mnpha.com



Are you on Facebook? MNPHA is too.

Click HERE to visit our page.

See what's happening on our social sites:







Manitoba Non-Profit Housing Association | execdir@mnpha.com | 204-797-6746 | www.mnpha.com