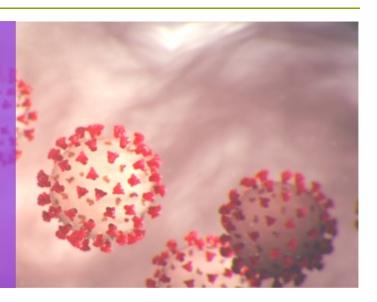


February 2021 Newsletter

COVID-19 Resources for Non-Profit Housing Providers in Manitoba https://mnpha.com/ covid-19/



Manitoba Announces its Vaccination Strategy

On January 27, Manitoba announced its vaccination strategy, which begins with priority populations, and continues by age group.

You can read more about the plan here. Minister Stefanson, Dr. Joss Reimer, and Dr. Brent Roussin, will hold a telephone town hall on Tuesday, Feb. 2 at 6:30 p.m. To register and receive a phone call to join, visit https://engagemb.ca/restartmb-pandemic-response-system.

MNPHA will continue to provide vaccination and COVID-19 updates here and on our website: https://mnpha.com/covid-19.

GOVERNMENT RELATIONS

MNPHA sends Minister Squires its Social Housing Sector Transformation Strategy

Evidence from the experiences of social housing devolution in other countries and provinces points to non-profit organizations being best-suited to manage and/or own social housing assets. Non-profit organizations have the track record, expertise, community partnerships, and the value-base to maintain the investment in assets while serving households in need.



Through a diverse Sector Transformation Committee, interviews with stakeholders, and research on Manitoba and other jurisdictions, MNPHA developed a Sector Transformation Strategy (the Strategy). The Strategy provides a vision for sector transformation, criteria for

success, and specifies the roles of non-profit housing providers, MNPHA, and Manitoba Housing. It closely aligns with Manitoba Housing's Three Year Action Plan, identifying broad timelines and potential next steps in devolution based on the existing capacity and developmental needs of the community housing sector to ensure a successful transformation.

Download our Sector Transformation Strategy here



Manitoba Budget 2021 Engagement

The Government of Manitoba "wants to hear your suggestions on how best to protect health care, jobs, incomes, education and child care, as well as protect Manitoba's

future." This year, you can participate in any of the following ways:

- Register for a <u>virtual meeting</u> or a <u>telephone town hall</u> (the last one is Feb.4 so register today!)
- Complete the <u>online survey</u> (Call Manitoba Government Inquiry at 1-866-626-4862 for assistance with completing the online survey over the telephone.)
- Email your comments to budget2021@gov.mb.ca
- Mail written comments to:Minister of Finance c/o Budget Consultations, 103-450 Broadway, Winnipeg, MB, R3C 0V8

Download MNPHA's <u>Budget Submission</u>. It includes recommendations to:

- 1. Support new supply of deeply affordable housing
- 2. Work collaboratively with the non-profit housing sector to maintain affordability post-operating agreement
- 3. Invest in capital repairs and maintenance in community housing
- 4. Provide consistent and stable funding for supports in housing
- 5. Continue to partner with the non-profit housing sector on community delivery of social housing

FUNDING OPPORTUNITIES



There are a number of new or continuing funding opportunities available for the non-profit housing sector:

Building Sustainable Communities Program 2021 covers up to 50% of costs for non-profits and charities for planning activities; organizational capacity building; community or regional initiatives; community, culture or recreation capital infrastructure projects. Apply by February 28. Learn more and apply.

- **Urban and Hometown Green Team** grants allow organizations to hire youth between the ages of 15 and 29 for summer jobs in Manitoba. The grants cover 100% of wage costs and \$250 per position for support costs in non-profit organizations. The deadline for applications is Feb. 15. **Learn more and apply**.
- Canada Summer Job Program provides a wage subsidy up to minimum wage to hire a
 young person (under age 30), between April 2021 and February 2022. The application
 period has been extended, and applications can be submitted until 12 noon
 Pacific Standard Time on Wednesday, February 3, 2021. Learn more and apply.
- Canadian Women's Foundation Safer + Stronger Grants of between \$10,000-\$200,000 for women's organizations to prepare surge capacity to deal with an anticipated influx seeking support as a result of increased gender-based violence during the COVID-19 pandemic, and/or support their ability to help address, prevent and reduce gender-based violence. Apply by February 15. <u>Learn more and apply.</u>
- Public Health Agency of Canada: Eligible organizations are invited to submit a Letter

of Intent (LOI) for projects that prevent and address family violence and its health impacts by delivering, testing and supporting diverse health promotion programs and interventions that are tailored to the needs of those who have experienced, are experiencing, or are at-risk of experiencing family violence. Letters of intent are due January 27. Learn more and apply.

Other ongoing funding for the sector, including through the <u>Community Housing</u>
<u>Transformation Centre</u> and Canada Mortgage and Housing Corporation are on our <u>website</u>. For the most recent COVID-19 related funding programs, check:

- Manitoba Support Programs for Individuals and Businesses
- Canada COVID-19 Economic Response Plan

MNPHA EVENTS

BUILDING PARTNERSHIPS CONFERENCE

BUILDING PARTNERSHIPS 2020 Series 4: Partnerships and Collaborations



Building Partnerships: 3 Great Sessions Left

February is all about Partnerships and Collaborations: between funders, across the sector, and to deliver better services to tenants. Registration rates start from \$35/session.

Videos from the completed sessions have been sent to conference registrants. If you didn't get your link to view them, let us know by contacting <u>Bonnie</u>.

View the Conference Program

Register for Series 4: Partnerships and Collaborations Now

CONFERENCE SPONSORS













PARTNERSHIP PROGRAMS

Building Insurance Program Under Development

It was noted in our January newsletter that the escalation of building insurance costs has become one of the most pressing concerns among our membership. The Association has engaged Aon, a global insurance leader, to thoroughly investigate options for insurance coststabilization through a group insurance program.

It is expected that a group program would create the following benefits to participants:

- Coverage tailored to unique needs of MNPHA members;
- Long-term cost stability reflective of claims of the group;
- Resources for the implementation of risk management best practices
- Transparency of costs

The first step to determining the viability of a program is to assess the current insurance situation of members. This will establish two critical items:

- Determine if there is a sufficient number of members interested to establish the critical mass required to launch a program
- Benchmark fair pricing by assessing the collective costs of insurance against collective claims over a 5-year period.

We request that all members with interest provide the following information to Beth Schellenberg at membership@mnpha.com by February 28.

- 5 Year Insurance History
 - Declaration pages of the policies (typically 5-8 pages)
 - Inclusive of the summary of locations for each policy year
 - Summary of Insurance Claims* inclusive of:
 - Details of each claim (date of incident, type of claim, type of coverage)
 - Details of costs incurred
 - Details of reserves or amounts owing

*This information can be provided by an insurance brokerage if a "loss history" or "loss run" is requested.

The information submitted will be used to conduct an actuarial analysis to assess the viability of a program and if applicable, the optimal structure. The findings and prospective next steps will be shared with membership upon completion. The sharing of your information doesn't commit your organization to participation in the program but is vital in the viability assessment.

Please note that this information is not being used to solicit insurance and will not have any impact on your current brokers ability to maintain or obtain insurance coverage. If you have questions, we request that you get in touch with Beth in the office and our team will work to address any questions or concerns (membership@mnpha.com; 204-289-0868)



In this webinar, Dana Hurst, Senior Director of Health Solutions with People Corporation discusses:

- Experience the Benefits of People COVID-19 and the impact on mental and emotional well-being
 - Signs of distress and burnout
 - How to build resilience in yourself and those around you
 - Self care and setting boundaries
 - Supportive resources available

Listen to a recording of the webinar or view the presentation slides.

MNPHA has partnered with People Corporation to provide group health benefits for our members. The program leverages the scale of the sector to provide better coverage at better rates. Learn more about the program here

NEWS, UPDATES, AND OTHER EVENTS



There has never been a more important time to accelerate climate action and affordable housing.

The Federation of Canadian Municipalities is calling on community housing providers to tap into its Green Municipal Fund to carry out deep energy retrofits and new builds. Their new Sustainable Affordable Housing initiative offers funding and capacity supports to help make this happen.

Applications are open now and information resources designed for the community housing sector are being added to their website as quickly as they are produced. The program launched in May 2020 with \$300M in funds allocated by the federal government in 2019.

Known for its effective capacity development and facilitating impressive sustainable projects, FCM's Green Municipal Fund is reaching out to community housing providers across Canada in order to create the most relevant resources to support your success in achieving deep energy retrofits and high-performance new builds.

To help FCM better understand the level of energy conservation knowledge and capacity within the community housing sector, they are seeking the insights of the owners and operators of community housing via a short online survey. The answers you provide will help shape the tools, supports and assistance that FCM can bring to the community housing sector.



Free Health and Safety e-Courses

SAFE Work Manitoba has a range free health and safety education for Manitoba workers and employers, including topics such as mental health, pandemic planning, ergonomics, violence prevention, and more. Learn more and register.



Winter Training for the Voluntary Sector

Volunteer Manitoba is offering its courses online this Winter, with topics of relevance to the voluntary sector including Well-Being 101 for Service Providers, Business Continuity Planning, Writing Persuasive Proposals, Meeting Management, and more. Learn more and register.

PICTURE OF THE MONTH

Picture of the Month Feature! MNPHA's team has seen all the interesting, fun, and innovative things you do to improve the lives of tenants, your staff teams, and the communities around you.

"Pictures of the Month" - is a way to share this regularly so members can learn from each other. No idea is too simple or too complex. If you are doing something you think should be shared with your colleagues in the non-profit housing sector, send a photo and brief description to us by January 29 to be included in the February newsletter.

OPPORTUNITIES BOARD



SAM Management Inc.: Chief Executive Officer

The Chief Executive Officer provides direction and operational leadership to 4 direct reports, (Executive Assistant, Controller, Tenant Relations Manager, and Building Operations Manager), and indirect oversight of 75 employees. The Chief Executive Officer is responsible for the management and operations of S.A.M. Management Inc. including the following highlights:

- Participates with the Board of Directors in developing a vision and strategic plan to guide the Corporation
- Acts as an advisor to the Board on all aspects of the organization's activities
- Works with the Accountant and the Board's Finance Committee to prepare comprehensive annual budgets
- Represents SAM Management Inc. at community activities to enhance the organization's community profile
- Identifies new project development opportunities, potential acquisitions and capital projects
- Identifies and mitigates potential risks to the organization

If you believe you can make a strong contribution as the CEO, submit your resume in confidence to Lisa Cefali – Partner, Executive Search & Strategic development at Lisa.Cefali@legacybowes.com quoting #203187. If you would like more information about this role, please visit http://bit.ly/SAM-CEO or contact Lisa at 204-934-8833.

Share your Opportunity

Did you know that MNPHA's job postings are the most "clicked" item in our newsletter? Do you have a position you are trying to fill in your organization? MNPHA is always accepting job and volunteer postings for display on our website.

The opportunities Board is located under the Resources tab on the MNPHA website.

To have your position added to the board, send the pertinent information to: execdir@mnpha.com







Manitoba Non-Profit Housing Association | www.mnpha.com execdir@mnpha.com I (204)797-6746