

For more information, please visit

[**https://bit.ly/HFWI-ED**](https://bit.ly/HFWI-ED)

**Qualifications & Abilities**

* Post secondary education in a related field is desirable
* Experience working with the homeless population with an understanding of the challenges they face
* At least 5 years in a leadership role
* Strong understanding of human resources, and project management
* Some experience in property management
* Knowledge of federal and provincial legislation applicable employment standards, human rights, occupational health and safety, health coverage etc.
* Familiarity with the Residential Tenancies Act is desirable
* Possesses a strong understanding of Indigenous perspectives, culture, traditional philosophies, and the issues affecting Indigenous individuals, families, and communities
* Proficiency interpreting financial statements and developing budgets
* Highly skilled at establishing and maintaining positive working relationships both internally and externally
* Ability to speak, listen and write in a clear, thorough, and timely manner using appropriate and effective communication tools and techniques
* Thinks strategically and analytically

Home First Winnipeg Inc., a new non-profit organization founded with the purpose of creating permanent, safe, affordable, and quality supported housing for Winnipeg’s homeless and insecurely housed population, is seeking a passionate and driven **Executive Director.**

Operating under the Housing First Philosophy, this newly constructed and secure housing complex will offer its residents housing, meals, and critical access to the tools and supports necessary to be thriving members of the community with the option of progressing to more independent living facilities if they so choose.

Reporting to, and with the support of, the Board of Directors, the Executive Director will provide leadership to the staff while ensuring the building at 390 Ross Ave. is operating effectively including the development of comprehensive policies and procedures to create a safe and secure environment where residents’ rights are respected and responsibilities are adhered to.

The Executive Director will also work with service support partners to determine programs that would be beneficial to residents and how these programs would be facilitated.

In addition to being passionate and having a genuine drive to make a difference, the ideal candidate will also have experience working with the homeless and insecurely housed population of Winnipeg in order to truly understand the challenges of our residents’ lives, and to make all residents feel welcomed, empowered, and connected.

Suite 101 – 1075 Portage Ave ● Winnipeg, MB R3G 0R8 ● 204.947.5525 ● FAX: 204.957.5384

If you believe you can make a strong contribution as the Executive Director, please submit your resume in confidence to Lisa Cefali, Partner, Executive Search & Strategic Development, at [Lisa.Cefali@legacybowes.com](mailto:Lisa.Cefali@legacybowes.com) quoting #223122.

As we believe in maintaining an inclusive and diverse workforce, we encourage applicants to self-declare.

**Executive Director**